



The Trooper

December 2023

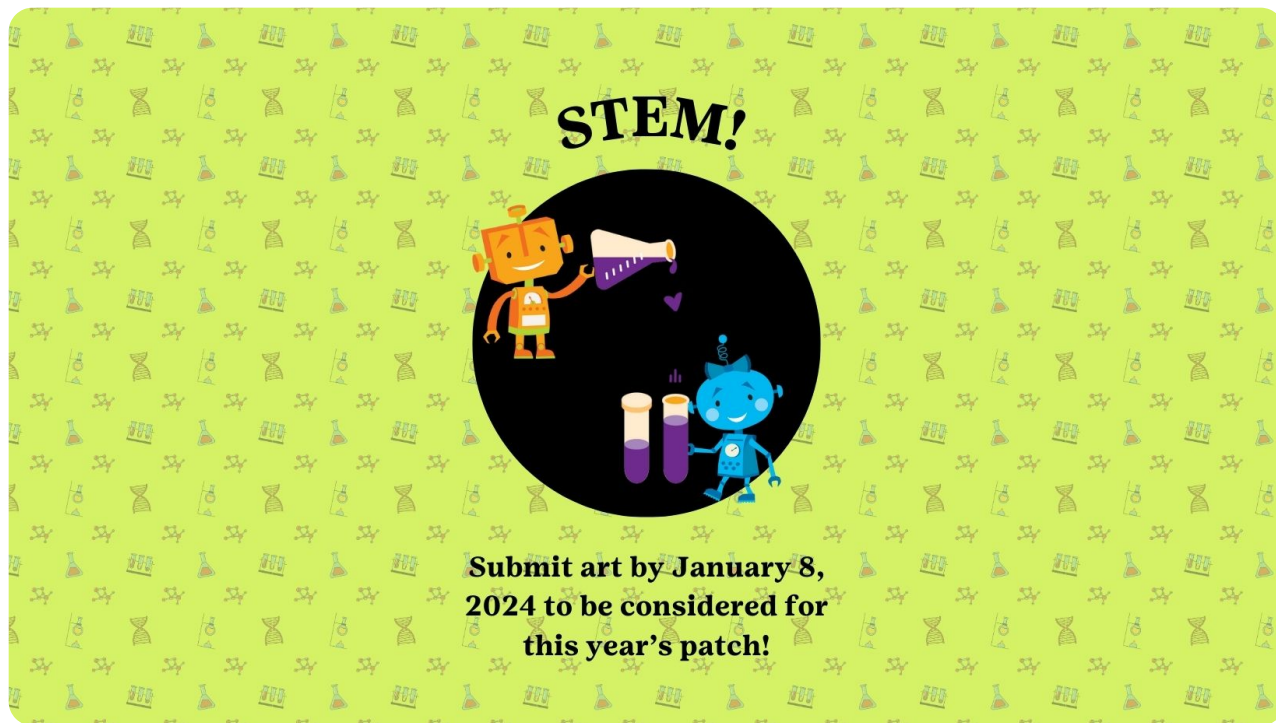
Reflect and Prepare for the New Year

In a few weeks, we will be starting a new year! As a troop leader, this is a great time to reflect on your year so far and create or update goals for 2024.

Are you on track for all of your goals? Do you need to change up some goals? What badges have you earned and what were the Girl Scouts' favorites? Have you talked about cookie goals yet with your troop? Have you shared with your girls and families the impact that they have made so far?

Now is a great time to get together with your families and give them an update. What are the next few months going to bring for the troop? Have a cookie planning meeting to prepare for the cookie program. Ask for help with some of the activities that are going to be happening in the next few months, especially if you are managing the cookie program for your troop. Maybe someone can help with the troop meetings.

Reflection is an important part of the Girl Scout Leadership Experience (GSLE) and as leaders modeling this behavior helps our girls to see just how important reflection is to the overall Girl Scout program.



Spring Renewal Patch Design

Spring Renewal is quickly approaching, and Girl Scouts of Utah (GSU) is excited for our patch design contest to begin! This year's focus is on the STEM pillar of Girl Scouts. Use your imagination to create the renewal patch worn by Girl Scouts across the state! Download the [submission sheet](#) to get started!



Girl Advisory Board – Adult Member needed

Our program team is looking for a Girl Advisory Board (GAB) volunteer to attend monthly meetings to meet the two-adult ratio and to help with a few of the tasks of running the group. Alyssa Meredith is the main lead and needs another adult to help with taking notes during meetings, prompting participation, reminders, etc. GAB meetings are held one Monday per month, from 6:30-8:00 p.m. If you are interested or have someone to recommend, please reach out to ameredith@gsutah.org.

GSU Volunteer Policies Review

Sometimes we get caught up in our daily work with building meeting plans and working with the girls to earn their badges, we may not look at the volunteer policies often enough. Here are some reminders of some of our volunteer policies.

- There is no requirement of attendance nor a requirement for girls to participate in cookies.
- The meetings, badge work, and cookie program are all ways that we engage girls in learning new skills and building self-confidence. If your troop member cannot make a meeting, share how she can make up the badge work at home.
- Troop funds are for all members; the troop should decide how the troop will spend it.

If you have questions, please refer to our [GSU Volunteer Policies](#) online and/or reach out to your MSS for support.

Leadership Training for Older Girl Scouts

Do you lead a Girl Scout Junior troop or older? Do you know that there are leadership trainings specifically to build these girls' skills? These skills can be used in all walks of life, but especially if they are interested in working in Girl Scout activities as they get older.

Experiences such as Junior Aide and Leadership in Action (LiA), can be completed using tools and resources from the VTK and our program team.

Program Aide is a great opportunity for Girl Scout Cadettes to serve as a leader and role model. Program Aide training is offered through our training program and girls attend the training to building on their skills.

Are you looking for more help? Submit a request to info@gsutah.org and someone will respond back to help you get started.

Service Unit Extra

Service Unit Managers: Have you hosted a meeting or training this year? Meeting regularly with the volunteers of your service unit help to provide communication, support, mentoring, and more. Ask your Membership Support Specialist if you need ideas of ways that you can best support your volunteers.

Service Unit Product Program Reps:

Did you know you can look up your service unit members? All service unit team members with an assigned role have access to Looker. This is a great time for SUPPR's to pull a report on Troop Product Manager contact info.

- Log into Looker. *If you are unaware of how to log in, please reach out to your Membership Support Specialist for information.* Use the report SU ROSTER: Full Roster
- Change the Service Unit filters to include your Service Unit # only
- Change the Role Name filter to include the role you want to find. Use the drop-down box to choose the role. For this purpose, it is recommended that you choose "Troop Product Manager"
- Change the Role Active Flag to "Y"
- Click update in the upper right corner and wait for the report to load
- Wait for report to load
- You can download this info into an excel spreadsheet. Click on the three dot column to the right of the update button and choose "Download". You can choose CSV (excel spreadsheet) or PDF.

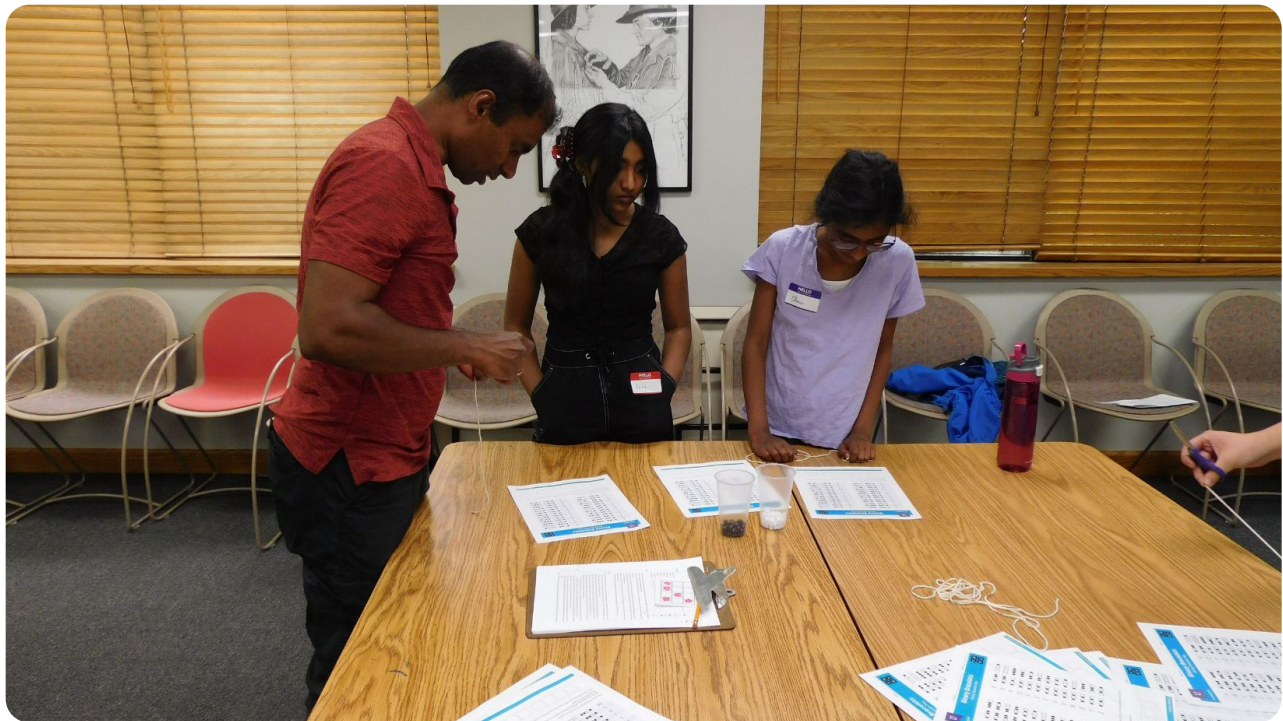
Service Unit Recruiter/Troop Mentor: Are you checking your Looker reports for new names or new leaders? Are you welcoming your new leaders and inviting them to service unit leader meetings? An important part of the role of

the Service Unit Recruiter/Troop Mentor is keeping track of new troops and leaders and reaching out to them to welcome them to the service unit. Be sure you are checking your rosters frequently and making sure you are personally inviting them to the next service unit meeting or function.

Meet our staff team!

We have great new staff on our Membership team here at the council that would love to connect and get to know you and your team. If you would like to arrange a meeting or have questions about who to contact, please reach out to John Lubbers, Jr. for recruitment and Sadie Fowers for Membership Support.

- Sadie Fowers: Membership Support Manager
 - Madeline Rhodes: Membership Support Specialist
 - Mary Nikols: Membership Support Specialist
 - Nancy Torres: Membership Support Specialist
 - Sarah Hecox: Membership Support Specialist
 - John Lubbers Jr.: Recruitment Manager
 - Kelsey Green: Lead Recruitment Specialist
 - Paula Raibble: Recruitment Specialist
 - Anilee Briscoe: Recruitment Specialist
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“Programs on the Go”: Programs brought to you!

“Programs on the Go” is a new Girl Scouts of Utah (GSU) program where the council program team will come to your troop, service unit, or other group of Girl Scouts to provide fun and exciting programming! We are currently offering four different options and will add more programs in 2024. The programming team will schedule the programming blocks and will cover all four pillars by the end of the 2024 membership year. Many programs have multilevel options.

ACTION: Check out our ["Program on the Go!"](#)

Help serve your community with Girl Scouts Give Back Day on February 10,2024!

Bring your troop to Girl Scouts Give Back Day on February 10 for community service! We will be holding service projects throughout Utah for Girl Scouts to help give back to their local community. From Logan to St George, from hygiene kits to tree planting, there's something for everyone. We hope that you will take this time to give back to local schools, parks, and nonprofits this winter!

ACTION: [Check out our service projects!](#)

Cookie Rally Time!

Did you know that many Service Units are holding Cookie Rallies that any Girl Scout may attend? These Cookie Rallies will help get your troop started with fun facts, great ideas, and learning not just about Girl Scout cookies, but the five important skills that come from learning about entrepreneurship.

Check out the Activities Page to learn about what Cookie Rally is near you and sign your troop up to attend.

Upcoming Training for Volunteers

Troop Product Managers – Make sure that you are ready to rock this sale with your Girl Scouts. GSU staff will host training across the state with your local service unit team. Girl Scouts of Utah is also hosting a live training on January

13 on our new platform, Smart Cookie. It is very important that all troops make an effort to attend this training. All the details are found on our [website](#).

- [Intro to GSU](#) – January 10 – 6:00 – 8:00 p.m.
 - [2024 Smart Cookies TPM training](#) – January 13 – 10:00 a.m. to 12:00 p.m.
 - [Intro to GSU](#) – January 17 – 6:00 – 8:00 p.m.
 - [First Aid/CPR/AED](#) - January 18 – 6:00 – 8:00 p.m.
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Quick Links

- Join GSU's team - [nd and apply to job openings](#).
- Receive ongoing communications from GSU - [GSU's Facebook](#)
- Stay up-to-date on trainings and events from GSU - [GSU Programs Facebook](#)
- Salt Lake City and American Fork shop info - [Retail](#)



Have a question? Don't be shy!
[Contact us](#) for more information.