

Camp Staff Frequently Asked Questions



Where are the camps located?

Camp Cloud Rim is located outside of Park City, Utah. The camp is nestled in the Wasatch Mountains on Guardsman's Pass between Brighton Ski Resort and Deer Valley. Camp Cloud Rim is approximately a one hour drive east from Salt Lake City.

Trefoil Ranch is located outside of Provo, Utah. The camp is located up Provo Canyon in the Wasatch Mountains near Sundance Ski Resort. Trefoil Ranch is an approximately one hour drive south from Salt Lake City.

What does the work schedule look like?

Employment begins by attending staff training sessions that are position-specific. A typical camp week begins on Monday at 8:00 a.m. and ends on Friday around 9:00 p.m. You will receive a copy of the exact schedule prior to the summer.

Administrative staff, directors, program staff, and staff working multi-week programs may be required at times to work additional days or over the weekend. Staff will receive at least 24 hours off every week. Multi-week programs may have their 24 hour breaks scheduled at different times than other staff to ensure campers have adequate supervision.

Find an example schedule at www.gsutah.org/workatcamp.

Will I have any time off and free time?

We know that to be an effective staff member, you need to take time for yourself. We want you to be fresh and invigorated. You will receive 2-3 hours off for each full work day. During that time, you are free from activities with children and may do laundry at the provided facilities, take a walk, watch a movie, or leave camp for a short period. Of course, you may opt to just read quietly or take a nap.

In addition, you will receive extended time off each week. Staff typically finish up on Friday around 9:00 p.m. Staff will receive at least 24 hours off every week. Multi-week programs may have their 24 hour breaks scheduled at different times than other staff to ensure campers have adequate supervision.



Who are the campers?

We serve over 2,000 participants in our camp programs each summer. Campers entering grades 1-12 are welcome to attend Overnight Camp and/or Troop Camping. Overnight Camp is where campers attend on their own or with a friend, independent of their parents/caregivers. Troop Camping is where campers attend with their Girl Scout Troops. Camp staff and troop leaders work together to provide programming.

What are the living arrangements like?

Most camp staff, including program staff, will be living in platform tents (large canvas tents on wooden platforms) or a pop-up tent on mattresses located near camper sleeping areas. Staff will move tents and their gear weekly based on their program assignments. Tents have four twin-sized metal bed frames with mattresses and bathrooms nearby with running water and flush toilets.

Select administrative and operations staff will have indoor living arrangements. Staff will have one to three roommates and will have twin-sized beds or bunkbeds with bathrooms nearby.

Do I have to live at camp?

We prefer all staff live at camp. Staff working in the units must live on site for the summer. Limited administrative and operations staff positions may have the flexibility to commute each day. Please email info@gsutah.org for more information about these positions.

Is there a place for staff to get away while on camp property?

The demands of living with a group of children are great. At camp, there is a staff-only lounge with a TV, couches, a small kitchen, and personal cell phone accessibility. Small lockers are also available in this area to secure valuables.

When and how much will I be paid?

Girl Scouts of Utah pays camp staff on a bi-weekly basis, every other Friday via direct deposit. Entry-level positions start at \$81/day (\$405/week on a 5-day work week) and increase from there depending on position, certifications, and previous experience. Meals and snacks are also provided the entirety of the season.

Who is eligible for hire?

Girl Scouts of Utah is an equal opportunity employer. Anyone who meets the qualifications listed in the job description is invited to apply.

How's the food at camp?

Each day that camp is in session, three balanced meals and two snacks are provided. In addition to the main courses, meals are accompanied by salad bars, peanut butter and jelly stations, fresh fruit, or cereal. Our chefs are experienced and are proud of the food they serve at camp. On days camp is not in session, leftovers and basic meal items are available for the staff to enjoy.

If you have dietary restrictions, we do our best to accommodate but cannot guarantee that you will not come into contact with a specific type of food or allergen during camp. If you have strict dietary needs, we recommend reaching out to info@gsutah.org to discuss your specific situation.

Can I bring my pets to camp?

GSU does not permit pets due to allergies, cleaning concerns, and liability. Exceptions to this policy include service animals that assist a person with a disability. Emotional support animals are not permitted to be brought to camp.

What about dress and personal appearance?

Your personal appearance is important. Staff wear a Girl Scout shirt each day camp is in session. Khaki pants or shorts are worn on opening and closing days each week. Other than that, you can wear your regular clothes within the basic camp professional dress code. We insist on a neat appearance for all counselors. Clothes need to be clean, neat, and fit properly. Enclosed, sturdy shoes with socks must be worn at camp at all times. Visible body piercings, other than ears and nose, are not permitted. Facial hair should be neatly trimmed.

Am I able to use my cell phone at camp?

Cell phones can only be used in the staff lounge during your time off. Staff are not allowed to use personal phones during working hours. Cell service can be limited at camp. At Camp Cloud Rim, most cell services work with the exception of AT&T. At Trefoil Ranch, AT&T is the only cell service that works. Wireless internet is available on a limited basis at both camps.

What if I have a vacation planned this summer, or unexpected events come up that I need to attend?

We understand that life continues outside of work. We do ask for as much notice as possible when it comes to requesting time off so that we may have adequate time to help find coverage for your absence.

We do have a preference that staff are able to work the entire season but understand that this may not be possible. We will work with applicants on their availability as it relates to the position they have applied to. Please indicate your availability during the application and interview process. If more time off needs to be requested following the interview, please bring it to the attention of the Camp Director as soon as possible.

Please note that time off is unpaid. Staff are provided with two paid sick days for the season as needed.



Job descriptions, a sample schedule, and why you should work at Girl Scouts of Utah's camps are available online at www.gsutah.org/workatcamp