



## GIRL APPLICATION FOR LEADERSHIP PROGRAM

### PROGRAM OVERVIEW

Girl Scouts of Utah's Counselor-in-Training program offers you, as a high school student, an opportunity to learn leadership skills that are needed to work with girls in the outdoors, specifically at camp. If you are highly motivated, ready to work and play hard, and are willing to accept a leadership role at camp, this is the program for you. As a CIT, you will explore the areas of camp craft skills, group dynamics, child development, program planning, camp operations, and the role of the camp counselor. The program includes time devoted to learning these skill sets, plus actual experience working with children under the supervision of camp staff. All programs will be based out of Camp Cloud Rim but you will have opportunities to do sections of your training at Trefoil Ranch (transportation to and from Trefoil Ranch will be provided). The CIT programs vary in duration from one week to four weeks. You prefer that you are able to stay for the entire duration of your program, but are willing to work with you if you have religious or family obligations. Participation in the program does not guarantee employment at GSU camps in the future.

This summer we have added a third level of CIT, thus adjusting the age requirements for the program. While these programs are built on a progression of skill sets, you may sign up for CIT 3 if you meet the age requirement even if you have not attended CIT 1 or CIT 2.

After registering for the CIT program, you will need to complete the CIT Application form found in this packet. Once your application is received by the Amber "Frog" Kuecker, you will be contacted for a personal interview. After the interview, the Frog will place you in the appropriate CIT program based on the information you provided on your application, your references, and your personal interview.

### 2012 PROGRAM INFORMATION

#### Counselor-in-Training 1 (CIT 1) – 2 week program

Take the leadership skills and experiences you have and put them into practice at camp. Gain techniques and strategies for working with and teaching children. Learn counseling skills like program planning, behavior management, and conflict resolution. With members of your CIT team, you'll have opportunities to work with and teach younger campers in the units. Continue to expand your own knowledge and skills about the outdoors and camp. Four days of this program will be spent at Trefoil Ranch. Girls will be transported to and from Trefoil Ranch.

*Prerequisite: Must be at least 15 years old by June 25, 2012.*

DATE:	FEE:	LOCATION:
June 25-July 7	\$350	Cloud Rim & Trefoil Ranch

#### Counselor-in-Training 2 (CIT 2) – 3 week program

Build on the skills you learned in CIT 1 as you expand your interests and skills surrounding camp counseling. Increase your ability to manage and teach children. Learn about risk management and resolving difficult situations. You will spend your first week at Camp Cloud Rim and your second week at Trefoil Ranch creating and running programs for girls with support from counselors. During your last week you will be placed with a unit of campers at Camp Cloud Rim where you will get the full experience of being a counselor. This training will help prepare you to be a counselor and you'll learn the specifics of waterfront, art, high adventure, ropes course, and horseback riding. Girls will be transported to and from Trefoil Ranch.

*Prerequisite: Must be at least 16 years old by July 16, 2012.*

DATE:FEE:	LOCATION:
July 16-August 4	\$325 Cloud Rim & Trefoil Ranch

### **Counselor-in-Training 3 (CIT 3) – 3 week program (optional 4<sup>th</sup> week)**

By the time you reach CIT 3 you should be ready to jump right into the camp life and practice the leadership and camp skills you have been building on over the years. You'll spend the first week at Camp Cloud Rim polishing up on your skills while deciding what program areas you'd like to work in your second and third week (there is an optional fourth week for no additional cost). Program areas include: units, waterfront, stables, high adventure, ropes course, kitchen, and art. You'll work with the Leadership Director to create a schedule that works for both you and camp. You'll still have time each week with your CIT team to share your experiences and to learn from one another. Your Leadership Director will check in with you daily to debrief your experiences and give you guidance as needed. Be prepared to work hard and to be fully immersed in the staff side of camp. Girls will be transported to and from Trefoil Ranch if they are interested in working with program areas offered at that camp.

*Prerequisite: Must be at least 17 years old by July 16, 2012.*

DATE:	FEE:	LOCATION:
July 16-August 4	\$300	Trefoil Ranch

\*Optional week August 4-11 for no additional fee.

### **TO APPLY**

**Application** – Complete the enclosed application form and return it to Girl Scouts of Utah by April 16, 2012 (or within two weeks of registering for the program if it is after this date).

Please mail the application to:

Girl Scouts of Utah  
Attention: Amber Kuecker  
PO Box 57280  
Salt Lake City, UT 84157-0280

**References** – Complete Part 1 of both enclosed Reference Forms. Give the Reference Forms, along with a stamped envelope addressed to the Girl Scouts of Utah – CIT Application, to the two references you listed on your application and ask them to fill out the forms and mail them once completed.

**Interviews** – Once applications and references have been received, you will receive a phone call from the Girl Scouts of Utah to set up a phone interview.

**Status of Application** – Applicants will receive a phone call from the Girl Scouts of Utah by May 1<sup>st</sup>, 2012, letting them know whether or not they were accepted into the leadership program at Camp Cloud Rim.

### **MORE QUESTIONS**

Please contact Amber Kuecker, Camp Cloud Rim Director, by phone (801)-716-5127 or by email [akuecker@gsutah.org](mailto:akuecker@gsutah.org) with any questions you may have regarding this leadership program.



## 2012 GIRL APPLICATION FOR LEADERSHIP PROGRAM

This form is to be filled out by the girl who is applying to a leadership program. If completing by hand, please print legibly using dark ink.

### GENERAL INFORMATION:

Name of Applicant \_\_\_\_\_ Date \_\_\_\_\_

Mailing Address \_\_\_\_\_

City/Town \_\_\_\_\_ State \_\_\_\_\_ Zipcode \_\_\_\_\_

Phone No. \_\_\_\_\_ Birth Date \_\_\_\_\_ Age \_\_\_\_\_

School Attending \_\_\_\_\_ Grade \_\_\_\_\_

Troop Leader's Name (if you have one) \_\_\_\_\_

Troop Leader's Phone No. \_\_\_\_\_

### INTEREST IN THE LEADERSHIP PROGRAM:

I am applying to participate as (check one):

CIT I (age 15 by June 25, 2012)

CIT II (age 16 by July 16, 2012)

CIT III (age 17 by July 16, 2012)

What does the word LEADERSHIP mean to you as a young woman in the Girl Scout program?

What do you hope to LEARN by actively participating in this particular leadership program?

List and briefly describe THREE LEADERSHIP QUALITIES that you feel are essential to an effective leader working with youth.

**LEADERSHIP EXPERIENCE**

List any previous leadership experiences you have had the opportunity to do within Girl Scouts, school, church, community groups, etc. Please include what your role(s) was with each experience.

**YOUTH WORK EXPERIENCE**

List any past experiences you have had working/volunteering with youth, including your direct responsibilities and time spent. These can be experiences you've had through Girl Scouts, school, church, community groups, etc.

Why do you feel our younger youth need strong, female role models such as yourself?

**CAMP EXPERIENCE**

Have you attended a camp in the past?

Yes

No

What kind of camp(s) was it?

Scout

Church

Sport/Fitness

Other

Day

Resident

What did you enjoy most about your camp experience?

**SKILLS, INTERESTS, AND CERTIFICATIONS**

Check any safety certifications you have earned by completing a formal course (i.e. course taken through the American Red Cross):

First Aid

CPR

Babysitting Clinic

Lifeguarding

Other(s): \_\_\_\_\_

List any skills you could teach or interests you can share with others.

List any skills you would like to develop or topics you would like to learn about.



## REFERENCE INFORMATION

Please provide the following information for two, non-related adults who will provide the attached references for you. All applicants are required to submit the attached reference form to the person supplying the reference. Please return this paper with your application.

(1) Name \_\_\_\_\_ Position \_\_\_\_\_  
Mailing Address \_\_\_\_\_ Apt. No. \_\_\_\_\_  
City/Town \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Phone No. \_\_\_\_\_ Email \_\_\_\_\_

(2) Name \_\_\_\_\_ Position \_\_\_\_\_  
Mailing Address \_\_\_\_\_ Apt. No. \_\_\_\_\_  
City/Town \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Phone No. \_\_\_\_\_ Email \_\_\_\_\_



## Reference Form

### Instructions:

1. The girl who is applying to a leadership project fills out Part I and gives this form to a non-related adult who will write the reference. (This person could be a leader, teacher, or other adult who knows the applicant well.)
2. Please print or type when filling out the form.
3. Submit this form to the reference person along with a stamped envelope addressed to the council.
4. The reference person is to return this form by mail directly to the council office.

### Part I: To be completed by applicant.

Name of Applicant \_\_\_\_\_ Date \_\_\_\_\_

Mailing Address \_\_\_\_\_ Apt. No. \_\_\_\_\_

City/Town \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone No. \_\_\_\_\_ Email \_\_\_\_\_

I am applying to participate as a:

CIT I (age 15 by June 25, 2012)

CIT II (age 16 by July 16, 2012)

CIT III (age 17 by July 16, 2012)

### Part II: To be completed by person giving reference.

The leadership program to which I am applying involves completing a leadership training course and working with younger Girl Scouts. I would appreciate it if you would provide a reference for me using this form to describe my qualifications.

How long have you known the applicant? \_\_\_\_\_

In what capacity have you known her? \_\_\_\_\_

(please turn page over)

Check one rating in each category to assess the following qualities of the applicant.  
 Check N/A if you do not know.

	(1) poor	(2) fair	(3) average	(4) above average	(5) superior	(N/A) not appl.
	1	2	3	4	5	N/A
Is dependable and responsible						
Relates well to new people						
Is able to communicate and share ideas, feelings						
Works well with younger girls						
Relates well to adults						
Is adaptable and flexible						
Shows humor and spontaneity						
Takes part in decision-making						
Is able to direct the work of others						
Is able to camp and work out-of-doors						
Has problem-solving ability						

Please describe the applicant's special strengths and skills and areas of weakness as they relate to a position of leadership. Please give specific examples.

Name (printed) \_\_\_\_\_ Signature \_\_\_\_\_

Position \_\_\_\_\_ Date \_\_\_\_\_

Mailing Address \_\_\_\_\_ Apt. No. \_\_\_\_\_

City/Town \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone No. \_\_\_\_\_ Email \_\_\_\_\_



# Reference Form

**Instructions:**

- 5. The girl who is applying to a leadership project fills out Part I and gives this form to a non-related adult who will write the reference. (This person could be a leader, teacher, or other adult who knows the applicant well.)
- 6. Please print or type when filling out the form.
- 7. Submit this form to the reference person along with a stamped envelope addressed to the council.
- 8. The reference person is to return this form by mail directly to the council office.

**Part I: To be completed by applicant.**

Name of Applicant \_\_\_\_\_ Date \_\_\_\_\_

Mailing Address \_\_\_\_\_ Apt. No. \_\_\_\_\_

City/Town \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone No. \_\_\_\_\_ Email \_\_\_\_\_

I am applying to participate as a:

- CIT I (age 15 by June 25, 2012)       CIT II (age 16 by July 16, 2012)       CIT III (age 17 by July 16, 2012)

**Part II: To be completed by person giving reference.**

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In what capacity have you known her? \_\_\_\_\_

(please turn page over)

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 Check N/A if you do not know.

(1) poor      (2) fair      (3) average      (4) above average      (5) superior      (N/A) not appl.

	1	2	3	4	5	N/A
Is dependable and responsible						
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Please describe the applicant's special strengths and skills and areas of weakness as they relate to a position of leadership. Please give specific examples.

Name (printed) \_\_\_\_\_ Signature \_\_\_\_\_

Position \_\_\_\_\_ Date \_\_\_\_\_

Mailing Address \_\_\_\_\_ Apt. No. \_\_\_\_\_

City/Town \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone No. \_\_\_\_\_ Email \_\_\_\_\_