

Camp Staff Frequently Asked Questions



Where are the camps located?

Camp Cloud Rim is located outside of Park City, Utah. The camp is nestled in the Wasatch Mountains on Guardsman's Pass between Brighton Ski Resort and Deer Valley. Camp Cloud Rim is approximately a one hour drive east from Salt Lake City.

Trefoil Ranch is located outside of Provo, Utah. The camp is located up Provo Canyon in the Wasatch Mountains near Sundance Ski Resort. Trefoil Ranch is an approximately one hour drive south from Salt Lake City.

What does the work schedule look like?

Employment begins by attending staff training sessions that are position-specific. A typical camp week begins on Monday at 8:00 a.m. and ends on Friday around 9:00 p.m. You will receive a copy of the exact schedule prior to the summer.

Administrative staff, directors, program staff, and staff working multi-week programs may be required at times to work additional days or over the weekend. Staff will receive at least 24 hours off every 7 days. Staff working multi-week programs will receive 24 hours off during their session.

Find an example schedule at www.gsutah.org/workatcamp.

Will I have any time off and free time?

We know that to be an effective staff member, you need to take time for yourself. We want you to be fresh and invigorated. You will receive two hours off for each full work day. During that time, you are free from activities with children and may do laundry at the provided facilities, take a walk, or watch a movie. Of course, you may opt to just read quietly or take a nap.

In addition, you will receive extended time off each week. Staff typically finish up on Friday around 9:00 p.m. Staff will receive at least 24 hours off every 7 days. Staff working multi-week programs will receive 24 hours off during their session.

When you're on, be ready to work. But when you're off, use your time wisely.



Who are the campers?

We serve over 2,000 participants in our camp programs each summer. Girls entering grades 1-12 are welcome to attend Resident Camp and/or Troop Camping. Resident Camp is where girls attend camp on their own or with a friend, independent of their parents. Troop Camping is where girls attend camp with their Girl Scout Troops. Camp staff and troop leaders work together to provide programming.

What are the living arrangements like?

Most camp staff, including program staff, will be living in platform tents (large canvas tents on wooden platforms) or a pop-up tent on mattresses located near girl sleeping areas. Staff will move tents and their gear weekly based on their program assignments. Tents have four twin-sized metal bed frames with mattresses and bathrooms nearby with running water and flush toilets.

Select administrative and operations staff will have indoor living arrangements. Staff will have one to three roommates and will have twin-sized beds or bunkbeds with bathrooms nearby.

Do I have to live at camp?

We prefer all staff live at camp. Staff working in the units must live on site for the summer. Limited administrative and operations staff positions may have the flexibility to commute each day. Please email info@gsutah.org for more information about these positions.

Is there a place for staff to get away while on camp property?

The demands of living with a group of children are great. At camp, there is a staff-only lounge with a TV, couches, a small kitchen, and personal cell phone accessibility. Small lockers are also available in this area to secure valuables.

What about salary?

Working and living at camp is essentially an expense-free summer, and staff may conceivably leave at the end of the season with their entire salary. In addition to salary, staff are provided two staff uniform shirts free of charge and room and board. Staff are welcome to use the laundry facilities free of charge and we even provide the soap!

Are men eligible for hire?

Yes, we hire male staff for any position except our Camp Counselor and Head Counselor positions. Male staff will have housing away from the girls and will have designated bathrooms.

How's the food at camp?

Each day that camp is in session, three balanced meals and two snacks are provided. In addition to the main courses, meals are accompanied by salad bars, peanut butter and jelly stations, fresh fruit, or cereal. Our chefs are experienced and are proud of the food they serve at camp. On days camp is not in session, leftovers and basic meal items are available for the staff to enjoy.

If you have dietary restrictions, we do our best to accommodate but cannot guarantee that you will not come into contact with a specific type of food or allergen during camp. If you have strict dietary needs, we recommend reaching out to info@gsutah.org to discuss your specific situation.



What about dress and personal appearance?

Your personal appearance is important. Staff wear a Girl Scout shirt each day camp is in session. Khaki pants or shorts are worn on opening and closing days each week. Other than that, you can wear your regular clothes within the basic camp professional dress code. We insist on a neat appearance for all counselors. Clothes need to be clean, neat, modest, and fit properly. Enclosed, sturdy shoes with socks must be worn at camp at all times. Visible body piercings, other than ears and nose, are not permitted. Facial hair on male staff members should be neatly trimmed.

Am I able to use my cell phone at camp?

Cell phones can only be used in the staff lounge during your time off. Staff are not allowed to use personal phones during working hours. Cell service can be limited at camp. At Camp Cloud Rim, most cell services work with the exception of AT&T. At Trefoil Ranch, AT&T is the only cell service that works. Wireless internet is available on a limited basis at both camps.

Can I leave camp to attend a wedding or other important event?

We understand that other events happen outside of camp during the summer, however it is very important to our camp program to keep staffing consistent throughout the entire season. We prefer to hire camp staff who can stay for the entire contract season, and typically do not grant excessive leave requests (more than one week). Days off are given at the discretion of the Camp Director and are unpaid. Please indicate any day off requests at your interview. If you learn of dates needed off after your interview, please bring to the attention of the Camp Director as soon as possible.

It sounds good, but really how much work is it?

Camp is very structured and demanding. We like to say it is "the toughest job you will ever love." While our campers are on property, our responsibility for them is 24-hours a day. Please do not hesitate to contact us at info@gsutah.org or 801-265-8472 if you have any questions.

Job descriptions, a sample schedule, and why you should work at Girl Scouts of Utah's camps are available online at www.gsutah.org/workatcamp