

# SING-A-SONG INCLUSIVE LANGUAGE

"If our intentions are good, we should be willing to take notice of people when they tell us how to support them. If we only mean well, we should understand the importance of changing our hurtful behavior."

Ferguson, 2015

## HOW TO CREATE AN INCLUSIVE ENVIRONMENT

- Have an open mind, full of respect
- Model the behavior you wish to see.
- Do activities and lead discussions that get girls thinking.
- Demonstrate pluralism through Girl Scout traditions.

## TAKING ACTION

- GSUSA and GSU Council will continue to provide guidance on how we can take steps to be more inclusive and continue to evolve our program to connect to all our members. And as individuals, volunteers, or troops, we can make sure that our language is inclusive for all our members too.

## WHAT IS YOUR ROLE?

- Share the message with your volunteers and girls.
- When you hear something - say something.
- It takes each of us to make a difference and to change how we are doing things.

# SONGS TO OMIT

## THEY ARE NOT INCLUSIVE IN THEIR LANGUAGE

- GSU Fire Starter Song
- Boatmen
- Karmi-Aki
- Washerwoman
- I Don't Care If I Go Crazy
- Hey Tacoma
- We All Fly Like Eagles
- Spider's Web
- Princess Pat
- Black Socks

When we know better,  
we do better.