

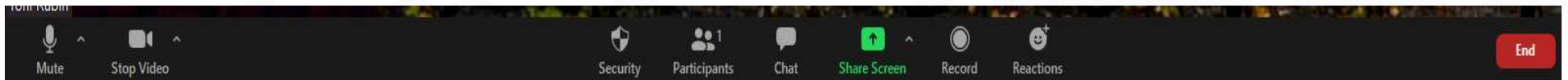


Council Connect

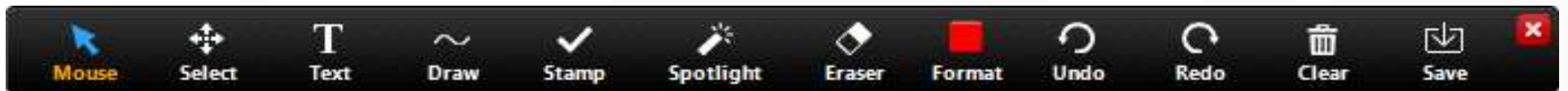
January 25, 2023

Zoom Review

- Mute/Unmute and Video buttons
- Chat
- Reactions: clap, thumbs up, emojis, Yes, No, and raise your hand



- Annotate – Text and stamp functions



Agenda

1. Hot Topics
 - Camporee
 - Cookie Program
2. Training
 - Youth Protection Update
 - Volunteer Evaluations
 - Outdoor Education Conference
3. Membership Goals
 - Council & Service Unit Goal Review
 - Council Recruitment Campaigns
4. Plan for Success
 - Recruitment 101
 - What do you have planned?
5. Important Info, Dates & Reminders



Hot Topics

Lauren Raivan, Program Manager

- Camporee

Camporee & Troop Camping

Troops can attend either Camporee or Troop Camping in Summer 2023.

Camporee



Trefoil Ranch



500 Girl Scouts



June 15-17, 2023



Fees

\$75/person, +\$10/person for cabins and tents

Deposit

\$75 + \$5/each person

Registration

February 6 at 12:00 p.m. to February 8 at 11:59 p.m.

Due to demand, registration will be lottery style with troops chosen at random. Troops will be notified of placement by February 13.

Troop Camping



Camp Cloud Rim

June 19-21, 2023

June 21-23, 2023

August 7-9, 2023

August 9-11, 2023



100 Girl Scouts
per session



Trefoil Ranch



July 17-19, 2023

July 19-21, 2023



Fees

\$145/person

Deposit

\$145

Registration

February 21 at 12:00 p.m. to February 23 at 11:59 p.m.

Troops are placed based on registration time and session availability. Troops will be notified of placement by March 1.

Camporee 2023

Theme: Survivor

Mascot: Hedgehog

The Camporee website is live and has all the information troops need to know.

Camporee Aide applications are open until January 31.

From what we can tell, there is high demand from troops to attend Camporee.

- Please make sure that troops understand attendance at Camporee is not guaranteed.
- We want to ensure we can give the Camporee experience to as many girls as possible. Troops should register accurate numbers and follow Girl:Adult ratios.

A [Camporee Registration Worksheet](#) has been created to help ease the process of registration.





Hot Topics

Allison Wickel, Product Program Manager

- Cookie Program Updates
- Q&A

Cookie Updates

- January 24 Digital Cookie soft start
 - Set up storefront
 - Send emails from Digital Cookie only
 - Customers can order from email
- January 28 cookie program official start
- New order cards with correct reward dates
- Social Media Guidelines
- gsutah.org > Cookies+ > Cookie Resources
- Please use up to date resources and documents when sharing with TPMs and troops

Cookie Q & A



Training

Ruth Strawser, Training Specialist

- Youth Protection Training Update
- Volunteer Evaluations
- Outdoor Education Conference

Youth Protection Training Update

Who:

The term “volunteer” refers to those adults who are registered Girl Scout members, have an up-to-date criminal background check, and have the appropriate training completed per their volunteer role requirements. The term “volunteer” does not include caregivers, staff members, or guest presenters

- Troop Leaders and Co-Leaders
- Troop Supporters
- Service Team
- Suggest: Troop Product Managers

What:

GSU requires volunteers and staff members to complete the GSU Youth Protection Policy training and the “Recognize and Report Child Abuse: A Guide for Adults Working with Youth” training provided by the Prevent Child Abuse Utah. These trainings are to be completed as part of the volunteer or staff member’s onboarding process and must be completed **prior to having contact with girls**. Trainings will expand upon this document, especially in the areas of supervision of youth, interactions with youth, and understanding and reporting child abuse. GSU requires volunteers and staff members to sign off they have read the GSU Youth Protection Policy, received the appropriate training, and agree to adhere to the policy.

Youth Protection Training Update

What continued:

- PCAU Youth Protection Training video
- Upload PCAU Youth Protection Training certificate
- Review the GSU Youth Protection Policies document and complete the knowledge check
- Review the GSU Youth Protection Resources document and complete the knowledge check
- Sign off with the GSU Youth Protection Agreement

Why:

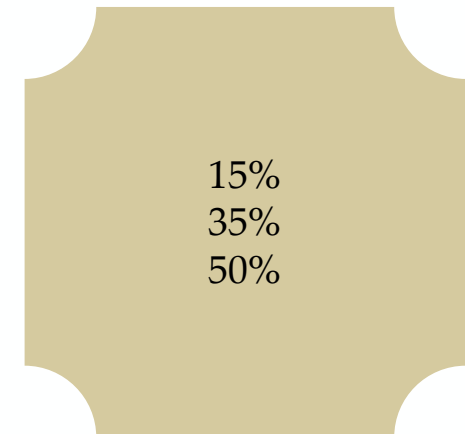
GSU's Insurance Carrier requires this for all volunteers and staff that work directly with girls. We have agreed with our insurance provider that we will do this to ensure our volunteers are properly prepared and understand why this is important.

All volunteers in your service unit need to complete this training to be a volunteer. Getting them to complete this now, will help in the future of only having to track new volunteers.

Youth Protection Training Update

How:

- Review list monthly at Service Unit Leader Meetings
 - Available from your MSS or from Ruth
 - Includes dates of when completed and those that have only partially completed
- Ask your Troop Mentor/Recruiter to follow up with those that haven't completed their training
- GSU is sending reminders to those that have partially completed or not started
 - This month coming from the info email, not from gsLearn
- Include in yearly review/evaluation
- Cannot be reappointed without completion of training



SU #	SU	% complete		SU #	SU	% complete		SU #	SU	% complete
601	Cache	30%		625	Uintah Basin	52%		654	Sunrise	35%
604	Alta	15%		635	Timpanogos	32%		659	Hunter Valley	24%
606	Wasatch	38%		637	Navajo Lakes	14%		661	Francis Peak	30%
607	Crystal View	28%		639	Red Rocks	33%		662	Frontier	44%
608	Suncrest	30%		640	Carbon	20%		663	Juniper	22%
609	Lakeview	17%		643	Jordan	26%		664	Mt Olympus	26%
610	South Davis	28%		644	Oquirrh	24%		665	Millcreek	20%
614	Tooele	30%		648	Desert Sky	15%		667	Honeycomb Cliffs	36%
622	Four Valley	26%		649	Copper Meadows	31%		668	Sunnyside	29%
623	Nebo Shadows	25%								

Youth Protection Policies: Supervision and Evaluations

Section 2: Screening, Training, Supervision, and Evaluation of Volunteers and Staff Members: Evaluations

All volunteers and staff members (full-time, part-time, seasonal, occasional) will be subject to **an annual evaluation** and may be subject to more frequent evaluations as needed. Volunteers and staff members will be evaluated on their adherence to the GSU Youth Protection policy, verification of background checks, completion of required trainings, and maintenance of active GSUSA membership. Evaluations of staff members are to be completed by their manager or supervisor. **Evaluations of volunteers are to be completed by their Service Unit Leadership Team or a GSU staff member.**

Process and Resources

- Resources and Forms will be available by mid-February on the GS Utah website under Service Unit Resources
 - Timeline with step-by-step process
 - Fillable pdfs Self-Evaluation Form for both leader and service team positions



Name: _____
 Email: _____
 Phone #: _____
 Troop #: _____ Date: _____

Leader Self-Evaluation

Every year all leaders should complete a self-evaluation by the end of May and potentially have a meeting with someone from their service team by the end of June. Leaders will complete this form and submit it to the service unit.

Please rate yourself regarding the following questions:	Always	Now & Then	Never	?
1. My troop does activities that makes us consider our own values while including the Girl Scout Promise, the Girl Scout Law, and the GSLE (Girl Scout Leadership Experience).				
2. Girls are encouraged to discover ways that others are different while doing activities that also help them learn about conflict and friendship.				
3. Girls in my troop interact with people of different ages, races, and abilities.				
4. Girls in my troop are mindful to the feelings of others.				
5. Girls in my troop take the lead in working together to come to agreement on how to work inclusively and equitably with each other.				
6. Girls took responsibility for the affairs of the troop. Girl/Adult planning procedures were implemented in all troop activities.				
7. Troop records in the VTK were maintained on a regular basis.				
8. Regular communication was held with girls' parents and guardians.				
9. All girls and adults participating in troop activities were registered.				
10. I attend or send representation from my troop to each monthly Service Unit Leader Meeting.				
11. Girls routinely evaluate the results of their activities.				
12. Girls in my troop can solve problems on their own and see guidance from the adults when they are stuck or frustrated.				
13. The troop uses the Safety Activity Checkpoints when planning activities.				
14. The troop leadership team uses the VTK (Volunteer Toolkit) when planning meetings and badgework.				
15. The families of the girls in my troop understand why Girl Scouting is important for their girls.				
I completed New Troop Leader Training on: _____	Date: _____			
I completed Youth Protection Training (every three years): _____	Date: _____			
My CPR/FA is good until or have a First Aider for my troop who is good until: (First Aider) _____	Date: _____			

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Rate yourself regarding the following:	Great	So-So	Poor	?	
My knowledge of GSUSA Volunteer Essentials and GSU Volunteer Policies are:					
My knowledge of GSU Youth Protection Policies is:					
My relationship with the other leaders of this troop is:					
I would grade myself on my troop leadership as:	A	B	C	D	F
On a scale of 1-10, with 10 being the most likely, how likely are you to recommend volunteering with Girl Scouts to others.					
I will be returning next year in my role as troop leader	Yes	No	Not Sure	Need to talk	

Supervisor Meeting

(To be completed if a face-to-face meeting is required)

Date of discussion: _____ Individual leading the meeting: _____

What aspects of being a leader did the leader enjoy? _____

What would the leader do differently if they were to do this position again? _____

What additional support would have been helpful? _____

Is the leader willing to continue the responsibilities of the position? Yes No

Other positions or opportunities the leader is interested in pursuing: _____

Additional Leader Comments: _____

Additional Service Team Comments: _____

Leader's Signature: _____ Date: _____

Service Team Signature: _____ Date: _____

Recommend reappointment Not recommended for reappointment Other: _____

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Process and Resources

- Suggest a self-evaluation completed by leaders/co-leaders and service team.
- Distribute form no later than March, request it is returned by end of April.
- Review Leader/Co-leader forms as a team and flag those with questions to set up a face-to-face meeting.
- Team can split up the face-to-face meetings.
 - Hold a May or June Meeting to conduct these "interviews". Offer a fun party and refreshments as well as some kind of closing for the end of the year.
 - Face to face meetings could be done one on one, over the phone or through a virtual system.
 - Meet in a coffee or soda shop to meet over a "drink", have the SU pay for the treat.
- Keep a list of those that completed their forms. This is important for reappointment. Forward list to MSS.
- Forward any forms that required a face-to-face meeting to MSS.

Process and Resources

- Service Team is like the Leader process.
- All Service Team positions require a face-to-face with SUM.
 - Depending on size of team, MSS can assist where needed.
- Suggest a date to submit by end of May and conduct the "interviews" by end of June.
- All service team forms are submitted to MSS by end of July.
- Great to finish before end of July so you know where your gaps are for Leadership Summit.



Outdoor Education Conference

April 14 & 15 at Trefoil Ranch

Troop Leaders that are planning to attend Camporee

Registration opens: Feb. 17/ closes: Mar. 31



Membership Update

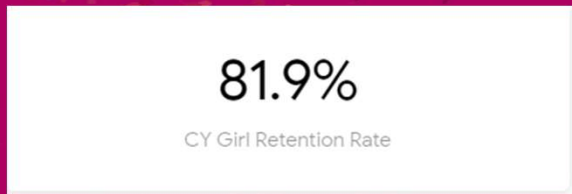
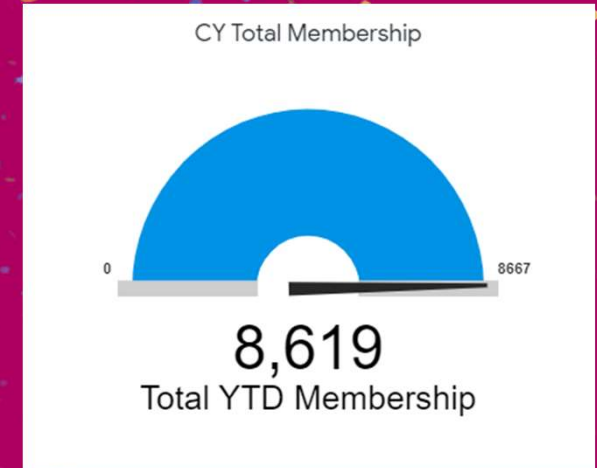
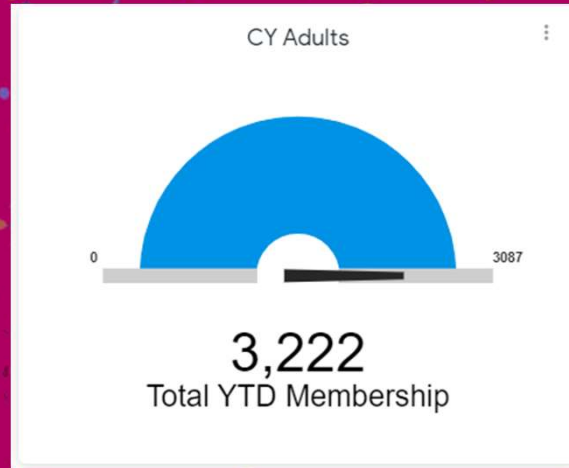
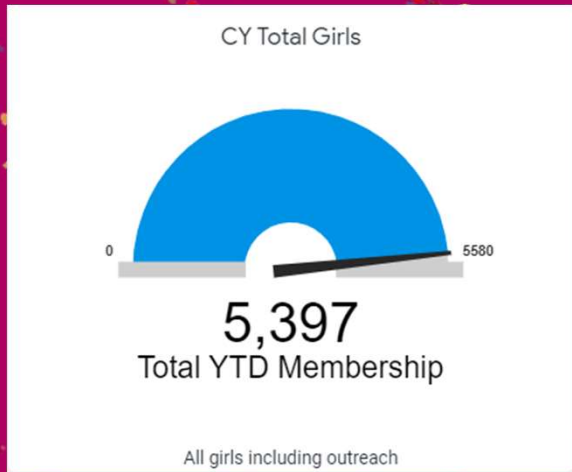
Where is the council?

Where is your service unit?

How can you close the gap on your goal?

As of today...

MY23 Council Membership Update



Service Unit Goal Update

Girls to Goal (New or Renewed)

GSC601	GSC604	GSC606	GSC607	GSC608	GSC609	GSC610	GSC614	GSC622	GSC623	GSC624
Cache	Alta	Wasatch	Crystal View	Suncrest	Lakeview	South Davis	Tooele	Four Valley	Nebo Shadows	Fish Lake
2	27	0	9	9	0	6	8	0	9	4

GSC625	GSC635	GSC637	GSC639	GSC640	GSC643	GSC644	GSC648	GSC649	GSC653
Uintah Basin	Timpanogos	Navajo Lake	Red Rocks	Carbon	Jordan	Oquirrh	Desert Sky	Copper Meadows	Sanpete
8	22	3	3	0	16	19	49	16	6

GSC654	GSC659	GSC661	GSC662	GSC663	GSC664	GSC665	GSC667	GSC668
Sunrise	Hunter Valley	Francis Peak	Frontier	Juniper	Mt Olympus	Millcreek	Honeycomb Cliffs	Sunnyside
6	0	7	5	15	30	0	20	0

Recruitment

MY23 Membership Year

While we recruit Daisies year-round, January through March is a focused time to specifically recruit new Daisies and engage current PreK families to join in April through Extended Year.

2022									🌻 We are here.			2023					
APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT
MY22/MY23 Extended Year												MY23/MY24 Extended Year					
				MY23 Fall Recruitment					MY23 Daisy Launch							MY24 Fall Recruitment	
MY23 Spring (Early) Renewal		MY23 On-Time Renewal										MY24 Spring (Early) Renewal		MY24 On-Time Renewal			
						Fall Product		Cookie Season				Camp Season					



Cookie Booth Campaign

Troops post a QR code at their cookie booth. If asked about how does my girl get involved.

Families can scan the QR code with their cell phone and enter their contact information and the GSU Recruitment Team will reach out.

The week after cookie booths end, GSU staff and volunteers will hold free Discover Girl Scout Daisy events within the service units that participate.

Objective: Introduce Girl Scouts to new families.





Plan for Success

- Learning Opportunity
- Service Unit Events

Recruitment 101 with Marie Grogan

Tuesday, March 7 at 7:00pm
at GSU Salt Lake Office

Service Unit Recruiters
& other SU Team members

Service Unit Events

What do you have planned?

World Thinking Day

Council Sponsored Event

Day Camp

Other?



Important Info & Reminders

Don't miss this!

Service Unit Delegates & Alternates

Send in your updated list to council ASAP

NEW Training – available February 3

Town Meeting – February 23

Annual Meeting – April 29

MY23 Verification Report

Years of Membership
Years of Service

GSU World Thinking Day Celebration

Trefoil Ranch
Saturday, Feb. 11, 2023

Daisy – Ambassador | Grades K-12



Q & A





Next Council Connect



Thank you!

Lisa Timoteo, Volunteer Support Manager

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